

Do you believe all people have ability and value and should be **treated with dignity and respect**?  
Do you want to be part of an organization that believes **in the transformational power of work**?  
Do you want to join a team that truly **cares about each other and every client** they serve?  
Do you want the opportunity to be at the **leadership level** with opportunities for **continued growth and development**?

If you answered yes to those questions,  
**Dress for Success Cincinnati could be a great place for you!**

Dress for Success Cincinnati (DFSC) has a mission to empower women to achieve economic independence by providing a network of support, professional attire and development tools to help them thrive in work and in life.

We are looking for candidates who want to help women dream and reach their potential. We want candidates who want to work for an organization that demonstrates compassion, and kind accountability, and where diversity is valued and inclusion is a priority in an equitable environment both for employees and clients.

### **Programs Director**

As the Programs Director, you will work hard and have to manage competing priorities while creating, maintaining, and adjusting the organization's program offerings. DFSC is an organization that values and leverages its small staff and its growing volunteer base. It is a busy place where we like to have fun while digging into the business of helping women reach self-defined success. You will have the exciting opportunity to think strategically and act tactically to meet the challenges of working with a variety of internal and external groups.

**In this role, you will be accountable for how well you perform against specific metrics, and your ability to**

- Work closely and effectively with the executive team, the board of directors (including committees), and external partners (in a variety of organizations and positions)
- Create a departmental vision, build and implement the plan, and measure and report the outcomes
- Run quality and outcomes-driven programs within the organization, and ensure the same via programing with and through partner organizations
- Be a fearless and consistent advocate of equity, inclusion, and diversity throughout every program and at all levels of the organization
- Lead, manage, and develop staff and volunteers

**The skills and experiences you need to help you be successful as a director include:**

- A bachelor's degree in related field with 5 years of relevant experience or 8 years of progressive programming experience
- Experience working inclusively with marginalized populations
- Demonstrated emotional and professional maturity
- Written and verbal presentation skills

**At Dress for Success Cincinnati we offer a competitive salary and benefits package and a place you can be proud to work!**

To apply for this position please complete follow this link to an application form: <https://forms.gle/jsXdq7pq1Pwb1hYu9> . We will follow up with you within two business days.

*Dress for Success is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.*