

Do you believe all people have ability and value and should be **treated with dignity and respect**?
Do you want to be part of an organization that believes **in the transformational power of work**?
Do you want to join a team that truly **cares about each other and every client** they serve?
Do you want the opportunity to be at the **leadership level** with opportunities for **continued growth and development**?

If you answered yes to those questions,
Dress for Success Cincinnati could be a great place for you!

Dress for Success Cincinnati (DFSC) has a mission to empower women to achieve economic independence by providing a network of support, professional attire and development tools to help them thrive in work and in life.

We are looking for candidates who want to help women dream and reach their potential. We want candidates who want to work for an organization that demonstrates compassion, and kind accountability, and where diversity is valued, and inclusion is a priority in an equitable environment both for employees and clients.

Thriving Services Coach

As the Thriving Services Coach, you will participate in the launch of new program initiatives to support women on their path to self-sufficiency and thriving. DFSC is an organization that values and leverages its small staff and its strong volunteer base. It is a busy place where we like to have fun while digging into the business of helping women reach self-defined success. You will have the exciting opportunity to support women as they explore their personal and professional goals and develop the tools, the community and the supports to achieve their goals.

In this role, you will be accountable for how well you perform against specific metrics, and your ability to:

- Facilitate women-centered trauma responsive services with the goal of increasing self-sufficiency, economic mobility, and well-being.
- Provide one on one individualized support for women on their journey to self-sufficiency.
- Facilitate peer support circles for diverse women's cohort seeking community, resiliency building, and peer support in their journey to thriving.
- Encourage women to define their personalized measures for success.
- Assist women in creating goals/habits that promote their overall well-being and success.
- Provide resources/referrals to aid women in their journey to thriving.
- Assist in maintaining relationships with community partners and in developing a "rolodex" of service partners for referrals and care coordination
- Promote impact measurement culture by actively collecting data and accurately documenting interactions with clients.
- Be a fearless and consistent advocate of equity, inclusion, and diversity throughout every program and at all levels of the organization

The skills and experiences you need to help you be successful as the Thriving Services Manager include:

- A bachelor's degree in social work or a related field with a minimum of 2 years of relevant experience, or 5 years of progressive experience in nonprofit direct service work, mentoring or coaching
- Experience implementing strengths-based interventions and motivational interviewing
- Strong skills in critical thinking, motivational interviewing, goal setting, and strength-based coaching.
- Applicants must possess personal transportation to meet clients and stakeholders in the community
- Demonstrated self-starter who can manage self with high levels of autonomy
- Experience working inclusively with marginalized populations

At Dress for Success Cincinnati we offer a competitive salary and benefits package and a place you can be proud to work!

To apply for this position please complete follow this link to an application form: <https://forms.office.com/r/xSaUcB6y89>
We will follow up with you within two business days.

Dress for Success is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.